

**Job-integration – a short-term project**  
**Eight refugees to be qualified on the job in the guest house/**  
**WELCommon Hostel**

Aus einer Mail von Nikos Chrysogelos vom 06. 03. 18:  
Anknüpfend an eine Diskussion in Berlin mit Nikos Chrysogelos und Mitwirkenden bei  
Respekt für Griechenland am 21. Februar 2018

Dear Hilde, dear Barbara, dear Anne, dear Herbert, dear Reinhard,  
our plan is the following:

(a) We want to offer eight refugees an intensive course for **language lessons** (English and Greek) for 4 months. The most of them are not able to communicate with the clients in English and Greek. Therefore they must be trained, starting from March until the end of June 2018, for the basics. We will cooperate with external institutions but also with some (American and German) volunteers, who are able to teach them in a more "professional" way starting with words and phrases they need in the Hostel. After June 2018 we will help them to find courses for the certification of their knowledge

(b) Based on the experience and the expertise of Vaso and Lizeta as well as of other persons of the former social service of WELCOMMON, we will offer to them training courses on **social and professional behavior as employees** in a hostel, so they will be able to enter the labor market in a more successful way.

(c) We want to have them paid for 2 months during an **on the job training** in **different functions and departments** of the WELCOMMON Hostel, before they fully undertake the responsibility of the different roles (reception, operational manager, breakfast manager, cafe personnel, cleaning service, repair department etc). We will hire 8 refugees as employees and 4 Greeks from our previous team. But there is no financing for such an innovative **on job training for the personnel of a Hostel with social impact**.

Therefore, we are looking for financing for the eight (8) persons for the two (2) months time on job training (May and June) for 1.000 E/per person (including social security fees), in order to proceed them later in full time job from July on in our hostel. We are looking also for an external expert on human resources management of an hostel in order to offer them a more professional mentoring during the 2 months on the job training (implementing a kind of a "Duales System").

Best regards

**Nikos Chrysogelos**

Aus der Antwort von Hilde Schramm vom 31. März 2018:

Dear Nikos, dear Polina, dear Tassoula,

we gladly inform you, that RfG will support your new project, the job preparation of refugees in Hostel/ Hotel Welcommon with **8. 000 Euro**.

As I understood you need 16.000 Euro to pay eight refugees for two months for being trained on the job for running the Hotel Welcommon. So RfG takes over half of those special costs.

Our donation should be spent for the named purpose, which has to be documented as usually by receipts, based on working contracts or payrolls.

The money was not given to RfG by any foudation, but was collected among members and friends of Respect for Greece.

Best regards  
Hilde

Aus dem Dankeschreiben von Nikos Chrysogelos an Respekt für Griechenland vom 1. April 2018:

I would like to express our thanks and also to tell you how impressed we are with your commitment to help and support.

Best regards  
Nikos